



SouthWesties ABQ is committed to providing a safe, welcoming environment for everyone. SouthWesties ABQ is an ALL-AGES space. We want attendees to feel safe and have fun dances.

Mission Statement

SouthWesties ABQ (“SouthWesties”) was founded with the purpose to establish and maintain a **friendly, energetic, and supportive environment where everyone is treated equally and/or equitably**. SouthWesties will not discriminate on the basis of:

- ❖ race, ethnicity, nation of origin or residence;
- ❖ age, religion, marital status, veteran status;
- ❖ sex, gender, sexual preference;
- ❖ manner of dress, skill level or interest in other styles of dance, or;
- ❖ any other protected classes recognized by the city of Albuquerque in the state of New Mexico, by the state of New Mexico, or by the United States of America.

SouthWesties is committed to operating events that:

- ❖ provide a safe and welcoming environment for everyone;
- ❖ educate community members about West Coast Swing (“WCS”) and dancing WCS socially and competitively

All attendees of SouthWesties ABQ agree to adhere to the following Code of Conduct, and we reserve the right to handle any violations as we deem necessary. If you are conducting yourself inappropriately, you will be approached by a team member for discussion or action, and may be asked to leave.

Code of Conduct

The baseline expectations for attendee behavior at events operated by SouthWesties are:

1. Anyone may decline any part of an interaction for any reason.
2. Discrimination, harassment, and bigotry are not tolerated in any form.
3. Inappropriate interactions regarding minors are not tolerated.
4. Prioritize the health and physical safety of your fellow dancers.
5. Never offer unsolicited advice, criticism, feedback, instruction, or any comments about dancing or physical appearance.
6. Work together to create a safe and comfortable environment.

If you’re feeling uncomfortable or unsafe at an event operated by SouthWesties, please contact Elaine Rhoades at abqswingreports@gmail.com so we can help. If you have experienced or witnessed a violation of this Code of Conduct you can contact Elaine or fill out the [SouthWesties Incident Reporting Form](#) online.

This Code of Conduct was created by utilizing available community resources, including [SwingDiversity’s policy toolkit](#) and consultation with [Riley Crozier](#) of Explore WCS and Swing Reports & Restoration.